

HEAD OF YOUTH MINISTRY



INTRODUCTION:

It is an exciting time to be a part of Riverside Church. As we head forwards into new opportunities and growth, we are seeking someone to lead and oversee our vibrant Youth ministry. This role is a key role within the life of Riverside Church. The person appointed to this role will be wholehearted in living for God, sharing their faith and helping others grow to maturity in Christ. They will have a full commitment to the vision and life of Riverside Church.

CORONAVIRUS:

As with all churches, in light of this Coronavirus outbreak, we are currently dreaming and exploring what the shape of Riverside will look like beyond Covid-19. The exact details & specifics of this role may therefore slightly change over the coming months, as part of this re-envisioning process. One thing we do know, though – this Head of Youth ministry role is a crucial part of this next chapter, and the successful applicant will get to play a key role in any of these changes.

OVERALL AIM:

To help young people to get to know Jesus and to grow as His obedient followers because they belong to thriving communities led by thriving teams.

ACCOUNTABILITY:

Associate Leader, together with engagement from Site leaders

PEOPLE RESPONSIBLE FOR:

Roc solid (Aged 11 to 14 yrs)

Miff (Aged 15 to 18 yrs)

Youth Zone (Pineapple Estate 11-18's)

PRIMARY WORKING RELATIONSHIPS:

Youth teams for our Bournville & Kings Heath/Moseley congregations, and the ministry on the Pineapple Estate.

CORE TASKS:

- To lead, recruit, train and inspire youth teams across all sites and contexts who will deliver a robust, engaging youth programme with integral bible-based discipleship that helps young people get to know Jesus and grow as his followers.
 - To provide encouragement and contexts for our young people to bring friends along to and continued inspiration to reach their friends for Christ.
 - Ensure an effective group structure for ongoing discipleship of youth.
 - Training and developing new young leaders.
 - To be involved in curriculum creation and selection.

- Use existing systems to ensure that administration of the youth ministry is effective (eg. keeping pastoral log on ChurchSuite – our online database system - for each young person that represents current attendance and discipleship steps).
- To be involved in Sunday services, including Online, for the foreseeable future.
- To ensure the safeguarding policy is adhered to, ensuring that all volunteers hold current DBS.*
- To liaise with Site leaders regarding being present and involved in services at each Sunday location.
- To liaise with Riverside Performing Arts (RPA) when they are visiting schools and support their outreach initiatives, which potentially may involve taking assemblies, follow-up lessons etc.
- To participate in annual appraisals and prepare a development plan.
- Participation in appropriate training (including appropriate Safeguarding Training) as required.

*N.B. Our Children and Families worker - who you will work closely with - is our Safeguarding lead, supported by the Associate Pastor.

PACKAGE:

This is a Full-time role, at 37.5hrs per week. The salary level for this role is £24 – 26,000 pa, plus 5% pension contribution.

ABOUT RIVERSIDE:

Riverside is a large & vibrant church made up of people from a diversity of ages, backgrounds and experiences. We have one thing in common - our discovery of God's amazing love for us.

The church began in 1984 with a vision to reach out to people across Birmingham, helping people throughout the city to become followers of Jesus and grow as his followers. We have a tradition as an independent charismatic evangelical church. We have a deep passion to help everyone understand more of God's love for them, and know how they can play their part in helping others to do the same.

We are a 'multisite' church. Up until Coronavirus, there were three main Sunday congregations. Our two main locations meet in schools in Moseley/Kings Heath and Bournville. In addition to these, we also have a community – called Word of Hands - for British Sign Language (BSL) users. This community is not within the scope of this role.

Alongside our Sunday gatherings, there are a wide range of missional teams and activities across the church. These include Riverside Performing Arts (RPA – <http://www.riverside-performingarts.org.uk>) and Riverside Money Advice (RMA - <http://riverside-moneyadvice.org.uk>)

Our vision is to be as accessible as we can, helping as many people as possible experience the good news of Jesus. We are a member of the Evangelical Alliance.

GENUINE OCCUPATIONAL REQUIREMENT:

Employment Equality Regulations 2003 relating to Religion or Belief and Sexual Orientation (The Employment Equality (Religion and Belief) Regulations 2003 Section 7.2 applies).

For the purpose of both of the above Regulations it is considered to be a Genuine Occupational Requirement that you share and endorse the understanding that Riverside Church, as an evangelical charismatic church, has of Christian faith, conversion and commitment, sexual and moral conduct and lifestyle. If further clarity is required this can be provided on request.