

# HEAD OF YOUTH MINISTRY



## **PERSON SPECIFICATION:**

At Riverside, the leaders and staff hold to a biblical and traditional understanding of the Christian faith, and seek to encourage the church membership in the outworking of this. You will be working closely with the leaders and staff at all times, as well as representing the church, whether formally or informally, in a variety of settings. As such, you will be expected to be a “true ambassador” for Christ and for Riverside Church, and be in full agreement with our [beliefs](#) and our [values](#).

In addition to this, here are some aspects of the person specification for the role:

## **PERSONAL QUALITIES:**

- A depth of Christian maturity, shown in godly character and in a robust personal faith that is lived out in everyday life
- A heart for God and his word & world, and a dependence upon the Holy Spirit with a prayerful expectancy for God to work
- A passion and gifting in helping young people find faith in Christ and growing in that faith
- A talent in leading people and gatherings effectively, and experience of discerning how God is working in people's lives.
- Able to lead teams effectively and be a constructive team member

## **ESSENTIAL SKILLS:**

- Engaging and effective communicator – both one-to-one and in front of larger groups
- Effective interpersonal skills with the ability to interact effectively with a wide variety of people, including young people.
- Effective organisational skills, including experience of managing own workload and working independently without close supervision.
- Able to lead and manage individuals and varied groups
- Able to think and prioritise strategically
- Effective time management and organisational skills, both for themselves and of others
- Availability & flexibility for some evenings and on Sundays

## **CHARACTERISTICS, EXPERIENCE & QUALIFICATIONS:**

- This role is a key role within the life of Riverside Church. The person appointed to this role will be wholehearted in living for God, sharing their faith and helping others grow to maturity in Christ. They will have a full commitment to the vision and life of Riverside Church.
- Good grasp of apologetics, biblical and theological understanding, and ability to communicate that well.